

## JMS SOUTHEAST, INCORPORATED

## Temperature Measurement www.jms-se.com

June 23, 2023

All JMS Employees & Contractors 105 Temperature Lane Statesville, NC 28677

Subject:

Statement of JMS Export Policy

JMS Southeast, Inc. ("JMS") is committed to compliance with all export controls in the Export Administration Act and the Export Administration Regulations. This commitment extends to promoting compliance on an ongoing basis with terms and conditions.

It is JMS's policy that all employees, comply with United States export policies and regulations. Under no circumstances will exports be made contrary to U.S. export regulations by any individual operating on behalf of JMS.

Employees outside the United States may not re-export any commodity, technology, or software unless appropriate authorization has been obtained, and this includes foreign-produced items that are the direct product of U.S. technology and software and are subject to export controls under the Export Administration Act.

No activities will be undertaken that are in violation of United States policies which seek to control nuclear proliferation, missile technology, and chemical and biological weapons. Failure to comply with these regulations may result in the imposition of criminal and/or civil fines and penalties, including jail time and monetary penalties, and employees will be subject to disciplinary action and/or termination.

I ask each of you to take this matter very seriously and to support me in this effort. If you have any questions concerning the legitimacy of a transaction or potential violations, please contact:

Malachi Vang, QA Manager, 704-873-1835, mvang@ims-se.com

Note: This Statement of Corporate Commitment to Export Compliance will be issued on an annual basis or if necessitated by personnel changes, changes in management, or regulatory changes.

Malachi Vang is responsible for disseminating this Statement throughout the organization providing updates, incorporation into training and presentations, and posting on the JMS Intranet and Web site.

Sincerely.

Mitch Johnson

